# Safeguarding of Young People

Rossendale Drum Majorettes (RDM) work with children and families as part of their activities. These include offering bespoke training where volunteers are working alongside children/young people who access the group to be part of their community, socialise, learn new skills and be a valued member of society.

## Policy Statement – Purpose

* To protect children and young people who receive Rossendale Drum Majorette’s services. This includes the children of adults who use our services.
* To provide parents, members and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone volunteering on behalf of Rossendale Drum Majorettes including senior committee member, volunteers, members and their parents and the general public who come into contact with our young people.

## Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from <http://www.lancashiresafeguarding.org.uk/>

## RDM Beliefs

Children and young people should never experience abuse of any kind.

We have a responsibility to promote the welfare of all children and young people who access Rossendale Drum Majorettes, to keep them safe and to practise in a way that protects them.

## RDM Recognise

* The welfare of the child/young people is paramount.
* All children/young people, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.
* Some children/young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues such as health conditions – but not limited too.
* Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people’s welfare.

## Keeping Children & Young People Safe

* Valuing, listening to and respecting our young people/children.
* Appointing a nominated child protection/safeguarding lead and a trustee/board member for safeguarding.
* Developing child protection and safeguarding policies and procedures which reflect best practice.
* Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
* Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
* Developing and implementing an effective online safety policy and related procedures.
* Sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
* Recruiting volunteers safely, ensuring all necessary checks are made i.e. DBS.
* Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures.
* Implementing a code of conduct for members and volunteers.
* Using our procedures to manage any allegations against members and volunteers appropriately.
* Ensuring that we have effective complaints and whistleblowing measures in place.
* Ensuring that we provide a safe physical environment for our children, young people, members and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
* Recording and storing information professionally and securely.

## Related Policies & Procedures

This policy statement should be read alongside our organisational policies and procedures, including, but not limited to:

* Code of Conduct (RDM\_P002)
* Behaviour Policy (RDM\_P004)

## Contact Details

Name: Simon Creasey – Chairman of Rossendale Drum Majorettes

Contact: 07557760170

Name: Children’s social care team

Contact: 0300 123 6720

Name: NSPCC Helpline – Useful Information

Contact: 0808 800 5000

**Version Control**

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| **Version** | **Author/Reviewer** | **Date** | **Comments** |
| RDM\_P005\_A | Simon Creasey | June 2018 | Initial Draft |
| RDM\_P005\_B | Simon Creasey | Sept 2019 | Content review |
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This policy will be reviewed on an annual basis as a minimum.